

**TOWN OF NORTH RUSTICO
REGULAR COUNCIL MEETING AGENDA
MONDAY NOVEMBER 3, 2025 @ 6:00PM
TOWN OFFICE, 106 RIVERSIDE DRIVE**

- 1. Call to Order**
- 2. Approval of Agenda**
- 3. Declarations of Conflict of Interest**
- 4. Adoption of Previous Minutes-** Regular Council Meeting Oct 6, 2025 @ 6:00PM
 - 4.1** Business Arising from the Minutes
- 5. Delegations & Special Speakers- Nil**
- 6. Reports**
 - 6.1** Wellness Centre GM Report
 - 6.2** CAO Report
 - RFD 2025 10-043 Celebrate Canada Funding Application
 - RFD 2025 10-044 Canada Summer Jobs Funding Application
 - RFD 2025 10-045 Approval of Regular Council Meeting Schedule 2026
- 7. Committee Reports**
 - 7.1** Sewer and Water Utility Board No meeting
 - 7.2** Planning Board
 - 7.3** Rec & Events Committee- No meeting
 - 7.4** Wellness Centre Advisory Committee
 - 7.5** EMO Committee
 - 7.6** Finance & Infrastructure Committee
 - 7.7** North Rustico Lighthouse Committee No meeting
 - 7.8** Wellness Centre Fundraising Committee
- 8. New Business**
 - 8.1** Council Remuneration Review
 - 8.2** Council Disclosure Forms Update
 - 8.3** Christmas Office Hours
 - 8.4** ATV Use on Roads within Town
- 9. Correspondance**
 - 9.1** Request for construction extension for Lot 15 Autumn Lane
- 10. Next Meeting Date – Monday January 12, 2026, at 6:00PM**
- 11. Adjournment**

**Town of North Rustico
Regular Council Meeting Minutes
Monday November 3, 2025, at 6:00PM**

PRESENT:

**Mayor
Councillors**

Heather McKenna
Margaret Goulding, Donna Coll, David LeClair, Linda McFalls,
Lana Penman and Michelle Pineau

Staff

Stephanie Moase, Sheri Prosser Dykstra, John Anthony
Langdale

Others

One member of the Public

1. CALL TO ORDER

Mayor Heather McKenna called the meeting to order at 6:00pm.

2. APPROVAL OF THE AGENDA

It was moved by Councillor Margaret Goulding and seconded by Councillor Lana Penman that the agenda be approved as presented.

**(6-0) MOTION CARRIED
(2025-11-139)**

3. DECLARATIONS OF CONFLICT OF INTEREST

Nil

4. ADOPTION OF PREVIOUS MINUTES

It was moved by Councillor Linda McFalls and seconded by Councillor Lana Penman that the minutes from the Regular Council Meeting October 6, 2025, be approved as presented.

**(6-0) MOTION CARRIED
(2025-11-140)**

4.1 Business Arising from the Minutes

Stephanie stated that the Rezoning meeting location had been changed from the Lions Club to the Wellness Centre.

Margaret informed that the cost to have the Shred it truck is \$1200 for 4 hrs and \$400 per hour after that, the minimum is 4hours.

Heather stated that she received a letter from the Irving stating that they would be having a meeting and on Friday they contacted the office to say they would be remaining open for the winter this year.

The next Lighthouse meeting will be Friday Nov 21st at 2pm.

5. DELEGATIONS & SPECIAL SPEAKERS- NIL

6. REPORTS

6.1 Wellness Centre GM Report

Council reviewed the report. Downspouts and pads have not been installed so landscaping may have to have fixes in spring. Oct was a good month, Legends game went really well we made around \$14,000. Upstairs kitchen is functional, the Mount is using it, awaiting one piece for fresh air system and once that is complete deep fryers can be used. Logistically does not seem easily feasible to cook upstairs and then bring down to the canteen. It was asked if we could get a hotdog machine. It was asked when the downstairs kitchen would be started, currently there are still design issues to work through to complete the downstairs kitchen. Need to get everyone on the same page.

John Anthony left the meeting at 6:20pm

6.2 CAO Report

Council reviewed the report. Still awaiting confirmation on MSC funding for the Simon Dr Sewer and Water extension, and confirmation of CHIF funding for the Sewer and Water Capacity modelling project. Sewer and water maintenance has been much higher this year, they are currently fixing the second water line break and will be addressing a collapsed sewer line along Harbourview Dr. The shut-off valve sticking up on Autumn Lane is still an issue, Council would like a resolution on this, Stephanie will bring to the Sewer and Water committee. Donna and Michelle will meet with Stephanie to complete trail naming. Stephanie to continue to work with Canoe benefits to complete a package for the handbook. Still reviewing best location for the Firehall project. There was a very nice turnout for the Pumpkin Lane on the Boardwalk from the Gulf Shore Health Committee.

RFD 2025 11-043 Celebrate Canada Funding Application

It was moved by Councillor David LeClair and seconded by Councillor Donna Coll that Council approve the CAO to apply to the Celebrate Canada fund for July 1 Canada Day celebrations for 2026.

**(6-0) MOTION CARRIED
(2025-11-141)**

RFD 2025 11-044 Canada Summer Jobs Funding Application

It was moved by Councillor Margaret Goulding and seconded by Councillor Lana Penman that Council approve the CAO to apply for funding from Canada Summer Jobs for up to 2 students to work in the town for the summer of 2026.

**(6-0) MOTION CARRIED
(2025-11-142)**

RFD 2025 11-045 Approval of Regular Council Meeting Schedule 2026

It was moved by Councillor Donna Coll and seconded by Councillor Margaret Goulding that Council approve the annual schedule of Regular Meetings for 2026 with the time changed from 6:00pm to 6:30pm for all regular Council meetings.

**(6-0) MOTION CARRIED
(2025-11-143)**

7. COMMITTEE REPORTS

7.1 Sewer and Water Utility Board

No meeting for October

7.2 Planning Board

The committee had a working group meeting only to continue to review the bylaw.

7.3 Recreation & Events Committee- No meeting

The Halloween Block Party went well. The change of the date of trick or treating was requested by multiple residents. The change did negatively affect the Wellness Centre as they had to scramble to change ice times and some were cancelled.

7.4 Wellness Centre Advisory Committee

Chair Margaret Goulding presented her report. Hoping the Fundraising Bingo will go well, as some residents were asking it to be weekly and not just once a month.

7.5 EMO Committee

Chair Linda McFalls presented her report. Jeremy from Provincial EMO stated that all members should have the BEM course once, refreshers are not required like they originally used to request. Some may be interested in taking a First Aid course, Margaret will get more info to send to Jade.

7.6 Finance & Infrastructure Committee

Chair David LeClair provided a verbal report. The Legends game made around a \$14,000 profit. Wellness revenues continue to be good, September was good. David suggested that Council consider reducing the amortization period for the loan on the Tide and Tales building to pay it off faster, he will review the loan paperwork with Stephanie. There was a discussion on the potential increase to the size of the ice cream shop, could we enlarge? Trent Olney has resigned from the committee.

7.7 North Rustico Lighthouse Committee- No meeting

The next Lighthouse meeting will be Friday Nov 21st at 2pm.

7.8 Wellness Centre Fundraising Committee

Chair Heather McKenna provided a verbal report. A meeting was held Oct 9, 2025 where they debriefed on the Legends of Hockey game to gather information and identify lessons learned for future improvement. Volunteers are selling Chase the Ace tickets on Saturdays at the Wellness Centre from 10am-12pm anyone who like to volunteer please let us know and you can be added to the rotation. Rosemary should eventually be selling at the canteen. Discussed a Bingo fundraiser, staff to get costs on cards and licensing, will go once a month from January to May on Thursdays.

8. NEW BUSINESS

8.1 Council Remuneration Review

It was brought up by a Council member that the remuneration should be reviewed. Stephanie sent out the current bylaw to Council for review. The bylaw and MGA requires

that prior to making any changes to the remuneration bylaw that a third party complete a review and recommendation. The last review was done in 2023 by MRSB at a cost of \$2200. It does not have to be them who does it, Council may appoint residents to be the commission. Municipal Affairs suggested that if a review was to be done, it should be done by an outgoing Council during the year prior to the election rather than leave it to a new incoming Council. It was discussed that the current census population of 648 residents is probably low, a new census will be done in 2026, expecting it might be increased to about 800. It was mentioned that in 2019 the CRA changes now require the honorariums to be claimed as income and volunteer firefighters also have to claim honorariums over \$1000. This could be brought to FPEIM as an issue. There was a discussion on how many members should be attending meetings. Stephanie asked if Council could review the budget lines for honorariums, phone and internet allowance, training allowance and mileage as they will have to be increased as well as some are over budget for this year. The bylaw also does not differentiate between meetings and training, perhaps the wording needs to be clearer. It was discussed that the current bylaw does not allow additional remuneration for chairing a committee and some Council felt this was unfair as some councillors chair multiple committees and some do not chair any. It was requested that these things be considered over the holidays and be added to the agenda for the new year.

8.2 Council Disclosure Forms Update

It is required by the MGA for Council to update the disclosure forms every November. If they are not updated, the councillor will be considered in breach and marked as not attending at a meeting even if they are there.

8.3 Christmas Office Hours

CAO requested that the office be closed from Wednesday Dec 24 at 12pm re-opening Monday January 5 2026. Any days that are not stat would be taken as vacation days by staff. This would allow staff to have a break.

8.4 ATV Use on Roads within Town

Council discussed the new proposed regulations that allow Council to create a bylaw to allow ATV use on specific roads within the Town limits. Currently the Province is only in the consultation phase, the regulations have not been approved. The issue is that when this bylaw is created, the enforcement of proper ATV use on the roads is transferred to the Town as opposed to the RCMP. Council has concerns over the ability to properly enforce the rules as the bylaw enforcement officer is only here once per week. Council felt the members of the ATV Federation would want to comply with all rules, however the concern is the rogue drivers who never follow rules and now that problem is offloaded to the Town. Stephanie will see what the other municipalities are considering.

9. CORRESPONDANCE

9.1 Request for construction extension for Lot 15 Autumn Lane

Council reviewed the letter from the property owner requesting the change of the deed covenant on Lot 15 Autumn Lane requiring the lot to be built on within 5 years (date would be up Mar 2026) to extend the date to September 2026.

It was moved by Councillor Margaret Goulding and seconded by Councillor Donna Coll that

Council approve a six month extension for Lot 15 Autumn Lane to be built on, and there will be no further extensions.

**(6-0) MOTION CARRIED
(2025-11-144)**

10. **NEXT MEETING**—Monday January 12, 2026, at 6:30PM

11. **ADJOURNMENT**

There being no further business it was moved by Councillor Donna Coll and seconded by Councillor Lana Penman that the meeting be adjourned at 7:45PM.

**(6-0) MOTION CARRIED
(2025-11-145)**

Mayor Heather McKenna

Date

CAO Stephanie Moase

Date

General Manager's Report – Town Council – November 3, 2025

Canteen/Kitchen:

- Hospitality kitchen is nearly complete. As of Oct. 29, appliances have been installed, propane connected, fire suppression completed and electrical finished. Fire Marshall signed off on final approval. Make-up air unit venting has been installed and propane to be connected on Monday, Nov. 3rd. Commissioning will be the last step to completion.
- Sales in canteen have increased due to the return of minor sport.

Signage – Sponsors/Advertisers/Facility

- Prov. Gov't renewed 1 of their billboard ads

Staff/Culture

- Overall staff attendance and performance is stable.
- Rosemary Wilson has returned in her duties as canteen operator. Amelie Stull has returned on a part time basis.

Facility Update

- Landscaping is ongoing. Seeding of top-dressed areas done 2 weeks ago.
- T&K are still “waiting on a part” to complete the video camera installation.
- The Mount is back in full swing. Cleaning has become more challenging with the added traffic during the days.
- EV chargers are operational and designated parking areas have been painted.

Room Rentals

- Sporadic room rentals in October.
- Brad LaPorte (TG Athletics) starting full-service operations at last conversation on November 15th in the Centre of Excellence. His equipment was delayed by border officials. He has been renting the Fitness Centre in the meantime for his programming.

General

- Ice rentals up in October.
- Decision to postpone Halloween at the last minute has cost us a total of 10 hours (4 hours on Friday, Oct. 31 and 6 hours on Nov. 1st. The loss amounts to \$2040.00 in revenue.
- Legends of Hockey was a success.

**TOWN OF NORTH RUSTICO
CAO REPORT
COUNCIL MEETING NOVEMBER 3, 2025**

Sewer & Water

- Lenny received a quote for upgrades to Simon Dr, CCBF funding approved, awaiting MSC funding confirmation
- CCBF Funding approved for capacity model and booster pump, awaiting CHIF funding approval
- Began process for IRAC filing for rate increases
- Lenny reviewing water shutoff at Autumn Lane that sticks up and gets caught by snowplow
- Higher repair costs this year with 2 water breaks and a sewer line collapse
- Xylem completed walkthrough of sewer plant, multiple maintenance items to be completed

Town

- Contractors have received funds and returned to the Wellness Centre to address deficiencies. Working with Resolve/CMEL on operational plans and completing capital through FPEI Loan- ongoing meetings
- completing submission of 2024-2025 MCEG funding claim
- Working with Stantec and Planning Board on Official Plan and Bylaw Update
- Completed trail map for greenspace trails- need to complete naming
- Working on new draft of Employee Handbook
- Has further meeting with Canoe medical benefits, may be able to implement for January
- Met with new Firehall Committee Sept 10 2025 to discuss next steps; reviewing location
- Attended legal meetings for Wellness Centre
- Working on upcoming Halloween, Remembrance Day and Christmas events
- Working with Mount on outstanding lease agreements and kitchen rental
- Attended Association of Municipal Administrators full day seminar Oct 24
- Chase the Ace first 4 weeks has been going well
- Had a vacation Oct 14-21, great mental health reset!

CAPITAL PROJECTS

- Working with DFO and committee on North Rustico Lighthouse divestiture, business plan and funding request submitted, awaiting PSPC to complete the divestiture. Will look to apply for ACOA funding
- Greenspace at Autumn Lane re-forestation; first phase of mulching and tree planting completed. Thanks to those who came out to plant! Need signage to recognize sponsor Backwoods Treecutting
- Boardwalk project completed. Awaiting signage completion and funding payment completion. Received \$390,000 from ACOA and \$225,000 from Active Transportation and \$56,715.80 in individual fundraising
- Rural Growth Initiative funding approved for \$29,000 for Fire Dept Equip and Water Bottle fill station, Water bottle fill station completed.
- Completing Kitchen ventilation at wellness centre with Eastpoint Engineering and Belmont Metal, upstairs kitchen functional for Mount use on Oct 21.
- Working on roof leak issues at wellness centre Alliance/WMM addressing
- EV chargers installed and operational at Wellness Centre, awaiting funding completion

Town of North Rustico Council
REQUEST FOR DECISION
Topic: Celebrate Canada Funding Application

Date: Oct 28, 2025	Request No: 2025 10-043 <i>(Office Use Only)</i>
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Person: Stephanie Moase	Representing: Town of North Rustico
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Background: The Town of North Rustico hosts a large Canada Day celebration each year made possible by many local business donations and funding through Celebrate Canada. In 2025 the Town received \$25,000 in funding through Celebrate Canada and the total cost for the event was \$44,685

Request: Council to approve the CAO to apply to the Celebrate Canada fund for July 1 Canada Day celebrations for 2026.

Advantages	Disadvantages
	-

Required Resources:	
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Staff Comments	
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CAO's Review / Comments	The Town budgets \$45,000 for Canada with the goal of \$30,000 in funding to offset the costs
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**Town of North Rustico Council
REQUEST FOR DECISION**

Topic: Canada Summer Jobs Funding Application

Date: Oct 28, 2025	Request No: 2025 10-044 <i>(Office Use Only)</i>
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Person: Stephanie Moase	Representing: Town of North Rustico
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Background: The Canada Summer Jobs program provides funding for up to 50% of wages for students to work in the town for the summer. Students typically work in the office, assist in maintenance and landscaping and provide kids activities in the park or at the wellness centre.

Request: Council to approve the CAO to apply for funding from Canada Summer Jobs for up to 2 students to work in the town for the summer of 2026

Advantages	Disadvantages
-	-

Required Resources:	
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Staff Comments	
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CAO's Review / Comments	
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**Town of North Rustico Council
REQUEST FOR DECISION**

Topic: Approval of Annual Regular Council Meeting Schedule 2026

Date: Oct 30, 2025	Request No: 2025 10-044 <i>(Office Use Only)</i>
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Person: Stephanie Moase	Representing: Town of North Rustico
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Background: Council is required to have an annual schedule of Regular Council meetings as per the MGA.

Request: Council to approve the annual schedule of Regular Meetings for 2026.

Advantages	Disadvantages
-	-

Required Resources:	
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Staff Comments	
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CAO's Review / Comments	
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2026 Town of North Rustico Council Regular Meeting Schedule

Monday, January 12th, 2026, 6:30PM

Monday, February 2nd, 2026, 6:30PM

Monday, March 2nd, 2026, 6:30PM

Monday, April 13th, 2026, 6:30PM

Monday, May 4th, 2026, 6:30PM

Monday, June 1st, 2026, 6:30PM

Monday, July 6th, 2026, 6:30PM

Monday, August 3rd, 2026, 6:30PM

Monday, September 14th, 2026, 6:30PM

Monday, October 5th, 2026, 6:30PM

Monday, November 2nd, 2026, 6:30PM

Wellness Centre Advisory Committee Report to November 2025 Council:

We met on October 22nd at the Wellness centre. It was great news that Centre made money and we are moving in the right direction. The Legends hockey game was a great event and people are still talking about it. Bingo will be held in the Hospitality Room on the third Thursday of the month starting in January. They hope to have the upstairs kitchen completed by the end of the month.

Thank you
Margaret Goulding, Chair

EMO Committee Report to November 2025 Council:

EMO-

Education- Heather McKenna and Margaret Goulding attended a refresher of the BEM course

Linda McFalls attended the BEM course and Incident Command 100 course.

There is nothing to report for OH&S.

Thanks, Linda

Finance & Infrastructure Committee Report to November 2025 Council:

Finance meeting : results of Oldtimers hockey game resulted in a \$14,000.00 profit.
Revenues from the wellness center continue to show a profit.
Discussion re mortgage on Tides and Tales building.

David LeClair, Chair

Town of North Rustico
A Bylaw to Regulate Remuneration of Council and Appointees
Bylaw # 2023 - 03

BE IT ENACTED by the Council of the Town of North Rustico as follows:

1. Title

1.1. This bylaw shall be known and cited as the "Remuneration Bylaw."

2. Authority

2.1. Section 82 of the *Municipal Government Act* R.S.P.E.I. 1988, Cap. M-12.1., enables council, by bylaw, to establish the types, rates, and conditions of payments to be made to or on behalf of a member of the council, a member of a council committee or another person.

3. Application

3.1. This bylaw applies to all Council and appointed committee members. For greater certainty, this includes the Mayor and Deputy Mayor.

4. Definitions

4.1. "Act" means the Municipal Government Act.

4.2. "Chief Administrative Officer" or "CAO" means the administrative head of a municipality as appointed by council under subsection 86(2)(c) of the *Municipal Government Act*.

4.3. "Compensation" means a form of monetary payment for the performance of some work or service.

4.4. "Council" means the mayor and other members of the council of the municipality.

4.5. "Councillor" means a member of council other than the mayor.

4.6. "Commission" means the Remuneration and Allowances Commission appointed pursuant to subsection 82(3) of the Act.

4.7. "Remuneration" means, both monetary payment for the performance of some work or service and non-monetary payments such as medical insurance, pension schemes, retirement benefits, etc.

5. Establishing a Remuneration Bylaw

5.1. Council may, by bylaw, establish the level of remuneration and reimbursement available to elected officials to ensure that:

- (a) residents who have been elected to the position of Mayor, Deputy Mayor, or Council member are provided reasonable remuneration for their service to the Town;
- (b) individuals who have been appointed by Council to municipal committees are provided reasonable remuneration for their service to the Town;

- (c) ensure the orderly and consistent payment and reimbursement to the Mayor, Deputy Mayor, Councillors and committee members;

6. Remuneration of Council Members

- 6.1. The Mayor shall be paid remuneration for discharge of the duties of office in the amount of \$ 4600.00 per year.
- 6.2. The Deputy Mayor shall be paid remuneration for discharge of the duties of office in the amount of \$ 3000.00 per year.
- 6.3. Each Councillor shall be paid remuneration for discharge of the duties of office in the amount of \$2500.00 per year.
- 6.4. Where a Councillor, Deputy Mayor or Mayor does not serve a full 12 month term (or misses a regular meeting without the consent of council), remuneration shall be prorated on a monthly basis for time served or part month thereof (or per regular meetings missed) and those monies shall stay in the general fund of the municipality.
- 6.5. Remuneration for the Mayor, Deputy Mayor and Councillors shall be adjusted annually on Jan 1 by a rate equivalent to the lowest percent increase approved for Town staff that year.
- 6.6. Reimbursement for fuel for travelling outside of the Town for events and meetings for Mayor and Councillors shall follow is as follows:
 - (a) Council Members shall be reimbursed for fuel when taking a personal vehicle at the monthly approved Provincial rate for the month the travel occurred (carpooling is encouraged)
 - (b) Council Members shall be paid \$18/hr for meetings attended for Council business
- 6.7. Reimbursement for the Mayor, Deputy Mayor and Councillors for their home use of internet and phone service is to be paid in the amount of \$100.00 per month.
- 6.8. Remuneration shall be paid annually each year, less any deductions required by law unless requested differently by each Councillor.
- 6.9. Neither the Mayor, nor the Deputy Mayor, nor any Councillor who chairs or serves on any committee, commission or board of the Town, shall receive any remuneration or honorarium to chair or serve on that committee, commission or board, other than the remuneration set out in this Bylaw.

7. Allowance for Expenses

- 7.1. The Mayor, Deputy Mayor and Councillors shall be reimbursed for their legitimate expenses incurred through the execution of their duties as office holders of the municipality.

8. Remuneration of Appointees

- 8.1. For the purpose of this section, “council committee” means a committee or other body established by the municipality that has no members other than those members appointed by the Council.
- 8.2. Persons, other than members of Council, appointed by Council as members of the following council committees shall receive remuneration in the amount of \$400 per year:
 - (a) Wellness Centre Advisory Committee
9. For any appointee who attends less than 75% of all regular and special meetings of a council committee, the remuneration shall be reduced to \$300 per year.
10. For any such appointee who attends less than 50% of all regular and special meetings of a council committee, the remuneration shall be reduced to \$200 per year.
11. Any such appointee who attends less than 50% of all regular and special meetings of a council committee without a resolution of Council shall be deemed to have resigned, notwithstanding that his or her term may not have expired.
12. Any appointees who are nominated by external organizations or who must be a member of the particular external organization in order to qualify for appointment on a council committee shall not be eligible to receive remuneration.
13. Remuneration to be paid pursuant to 8.2 shall be paid annually at the end of December, subject to the CAO receiving a report from the chair of the council committee detailing the attendance of each appointee.
14. The remuneration paid pursuant to 8.2 shall, where applicable, be pro-rated to the nearest month.
- 15. Revisions to this Bylaw**
 - 15.1. Prior to making any amendments to this bylaw that alters existing types, rates and conditions of compensation, allowances or benefits to be paid to members of Council, Council shall, in accordance with section 82(3) of the Act, appoint an independent Remuneration and Allowances Commission.
 - 15.2. Council shall commission an independent review of the remuneration of Council Members no later than twelve (12) months prior to the date scheduled for a regular election.
 - 15.3. The Commission shall be made up of 2-3 members, who shall not be member of council or municipal staff.
 - 15.4. The members of the Commission shall be reimbursed for their time in accordance with the reimbursement amounts set out for appointees to committees under Section 8.
 - 15.5. The Commission shall review and to make recommendations to council respecting the compensation, reimbursement or payments that should be made to members of council, giving consideration to:

- (a) compensation, reimbursement and payment rates of comparably-sized municipalities;
- (b) the budgetary impact of any changes to existing types, rates and conditions of compensation, allowances or benefits;
- (c) the impact of any changes on the ability of the municipality to ensure an active and engaged council through the recruitment of candidates for election; and
- (d) the time requirements associated with participation on council and council committees.

15.6. The Commission shall report to council within 120 days of being appointed or within another time frame identified in the resolution appointing the Commission.

16. Repeal of Existing Bylaw

16.1. On adoption, this bylaw replaces Bylaw #1-2011 Honorarium Salary.

17. Effective Date

17.1. This Remuneration Bylaw, Bylaw# 2023-03, shall be effective on the date of approval and adoption below.

First Reading:

This Remuneration Bylaw, Bylaw# 2023-03, was read a first time at the Council meeting held on the 12th day of September, 2023.

This Remuneration Bylaw, Bylaw# 2023-03, was approved by a majority of Council members present at the Council meeting held on the 12th day of September, 2023.

Second Reading:

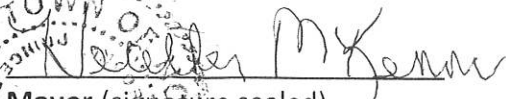
This Remuneration Bylaw, Bylaw# 2023-03, was read a second time at the Council meeting held on the 3rd day of October, 2023.

This Remuneration Bylaw, Bylaw# 2023-03, was approved by a majority of Council members present at the Council meeting held on the 3rd day of October, 2023.

Approval and Adoption by Council:

This Remuneration Bylaw, Bylaw# 2023-03, was adopted by a majority of Council members present at the Council meeting held on the 3rd day of October, 2023.

18. Signatures


Mayor (signature sealed)


Chief Administrative Officer (signature sealed)

This Remuneration Bylaw adopted by the Council of the Town of North Rustico on October 3, 2023 is certified to be a true copy.


Chief Administrative Officer Signature


Date